



Statement of Zwick Armaturen GmbH and all her affiliated companies, hereinafter called ZWICK, for HS&E-Policy (Health, safety and environmental protection)

For ZWICK the environmental and climate protection is an important corporate goal. This target is set by the top management, reviewed and further developed. Of course, our employees have the briefing to be involved in the operating climate and environmental protection and contribute to the continuous improvement of this. Also an important factor is the disposal, which is taken over by a certified waste management company.

Another object of ZWICK is to obtain the security of the employees, maintained and developed it. This objective will be reached by creating a safe and healthy work environment which excludes work accidents, occupational diseases and environmental incidents. Moreover this counteracts preventive.

In the areas of climate and environmental protection and work safety ZWICK fulfill all applicable legal and industry- specific regulations and requirements and be applied in a Best Practice.

In addition the training of the workforce for HS & E is regularly carried out and documented. The support for the responsible comes from specially trained professionals.

A handwritten signature in blue ink, appearing to read "D. Zwick", written over a light blue horizontal line.

Managing Director
Ennepetal, September 2014



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